

Listycon bvba  
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Evergem, 03/03/2017

To whom it may concern.

It is my great pleasure to write this letter of recommendation for Victor Vysotskiy. I have had the pleasure of experiencing Mr. Vysotskiy professional activities in the role of Project Consultant over the past two years, and I can state with confidence that he is a motivated and responsible person with a high degree of integrity. Victor was hired on a contract basis and has an agreement to Listycon bvba managed by me with his Sole Proprietorship registered in Russian Federation. As such, I expect that he will be an added value to your business as a consultant (for iDTV project, but not limited to) or technical project manager / business development manager.

In this role, he had a considerable amount of responsibilities, and he handled them professionally. He showed his skills to provide licensing from TV Channels for our innovative OTT and IPTV project as well as he has been participating to design the Project concept and the TV channels streams delivery system.

At the same time, Mr. Vysotskiy supported the supply chain management for equipment samples required for testing, research and RFP preparation. E.g. the servers and STBs were delivered from Russia to Belgium for testing and demo purposes in the fast manner and without any customs duties lost. That action was provided professionally based on a temporary export modality.

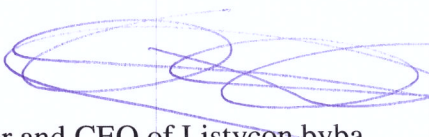
Mr. Vysotskiy takes the initiative to identify problems and devise solutions. His role requires strong communication skills, and he has shown that he not only has these skills, but that he also has the ability to inspire, respect and cooperate in a team. He has shown that he is a very intelligent person with a mind well-suited to the world of business and supply chain management with a great network that supports him.

Based on my observation, he clearly has the interest to excel in this field, and based on his performance, he clearly has the ability to achieve success. I therefore highly recommend him to your projects participating as a consultant for your telecom projects with regards to licensing, forward and reverse logistics in an International environment.

I can recommend that you give his skills and possibilities favorable consideration. If you need any further information about Victor Vysotskiy, please do not hesitate to contact me.

Sincerely Yours,

Pieter Jooris, Owner and CEO of Listycon bvba.



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